

#6 -1910.132 Personal Protective Equipment

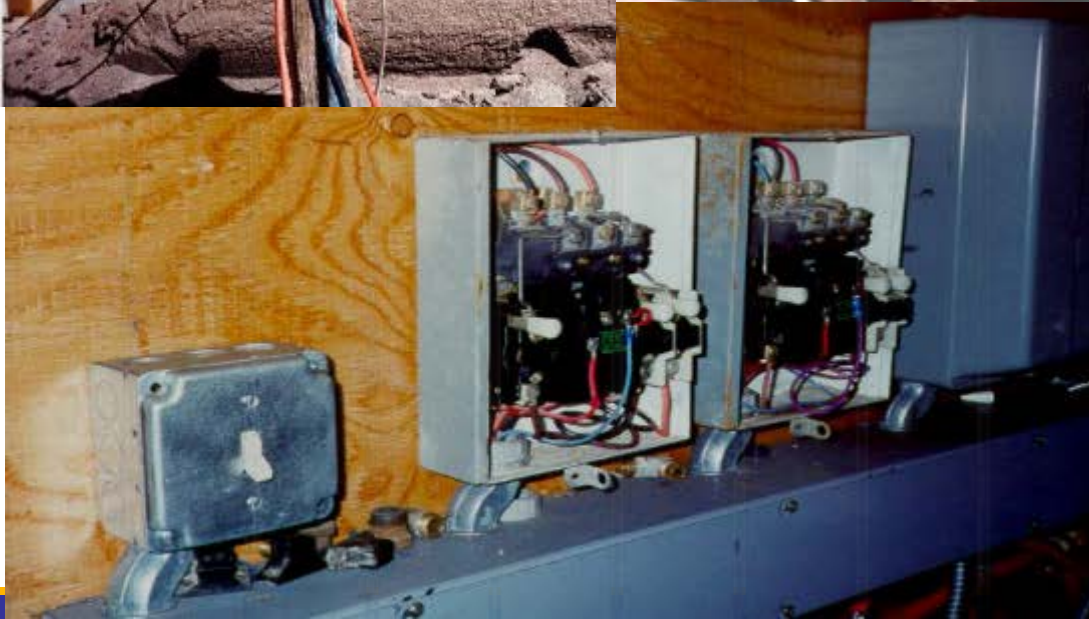
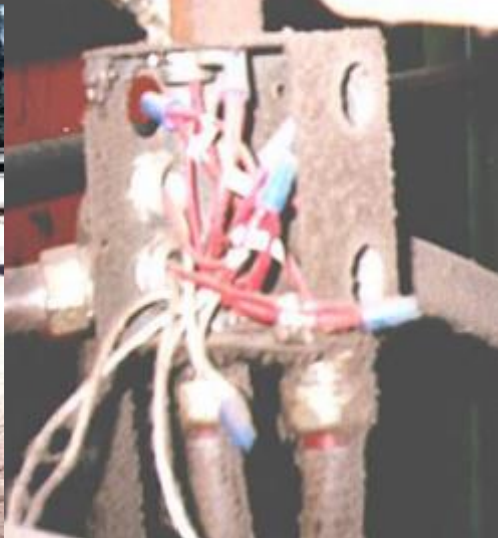


Eye and Face Protection

- If you buy cheap, goofy looking safety glasses, nobody is going to use them.
- Spend the extra money.



#7- 1910.305 Electrical Wiring Methods





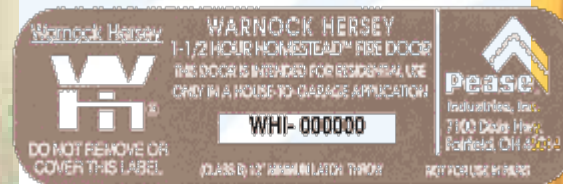
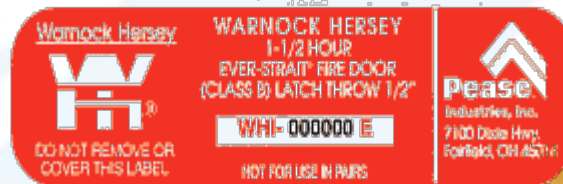
#8 -1910.37 Maintaining exit routes



EXIT



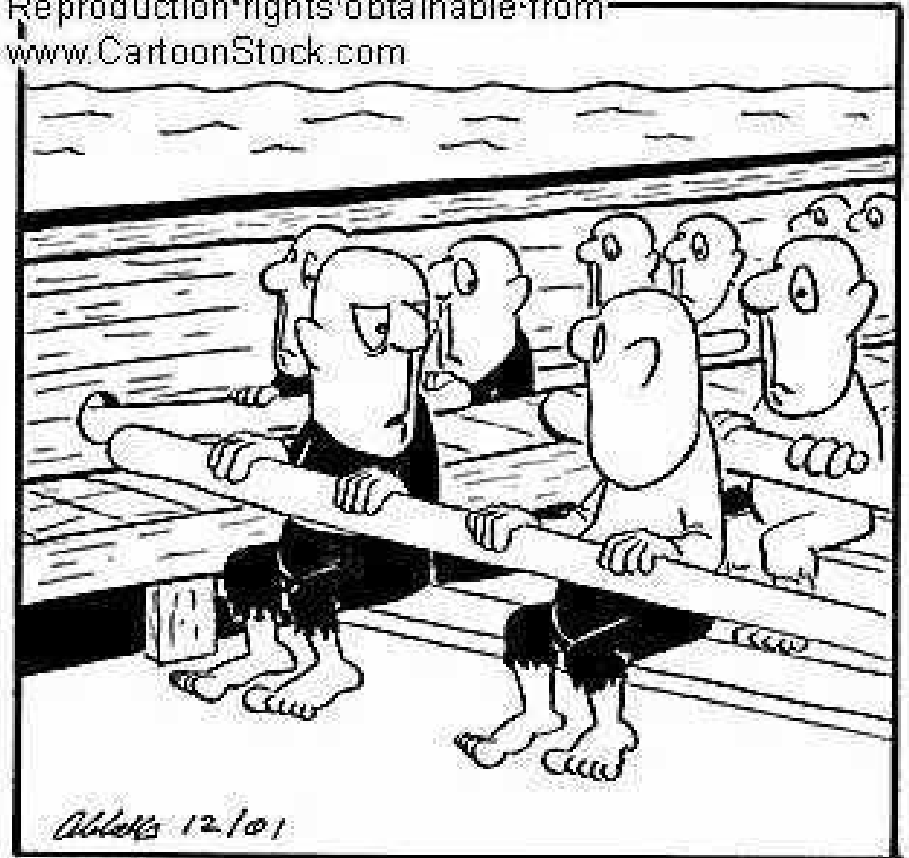
Fire Door & Frame Labels



#9 - 1910.134 Respiratory protection program



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"What do you mean, you didn't
bring deodorant?"

Written Respirator Program

- The program shall include respirator selection, medical fitness, maintenance, training, fit testing, use, program evaluation, etc.



#10 - The General Duty Clause.

Section 5(a)(1)

Section 5(a)(1) of the OSHA Act: The employer did not furnish the employment and place of employment which were free from recognized hazards that were causing or likely to cause serious physical harm to employees, **in that employees were required to perform lifting tasks resulting in stressors that have caused or were likely to cause musculoskeletal disorders (MSDs):**

- Exposed employee
- Recognized hazard
- Employer knowledge
- Feasible method to abate hazard





We Can Help

Top Ten Violations

**Most frequently cited
OSHA standards
during FY 2017
inspections**

- 1. Fall Protection, 1926.501, 6072 Violations**
- 2. Hazard Communication, 1910.1200, 4,176**
- 3. Scaffolding , 1926.451, 3,288**
- 4. Respiratory Protection, 1910.134, 3,097**
- 5. Lockout/Tagout, 1910.147, 2,877**
- 6. Ladders, 1926.1053, 2,241**
- 7. Powered Industrial Trucks, 1910.178, 2,162**
- 8. Machine Guarding, 1910.212, 1,933**
- 9. Fall Protection Training, 1926.503, 1,523**
- 10. Electrical Wiring Methods, 1910.305, 1,405**

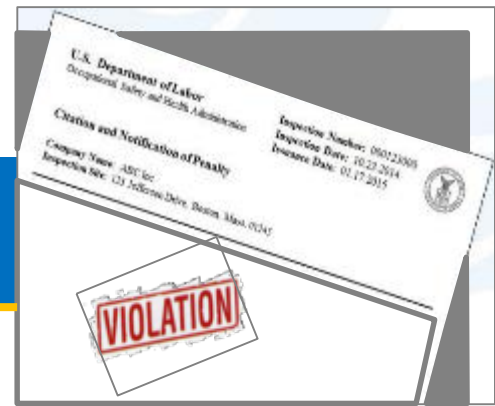


It's Everyone's Problem!!!

- Creating
 - Who took the guard off?
- Exposing
 - Who's employee is around the motor?
- Correcting
 - Who was to install correctly?
- Controlling
 - Who has oversight/authority for the project?

- Unguarded Belt and Pulley on Motor....





- First time OSHA's penalties were adjusted since **1990**
- OSHA will adjust its civil monetary penalties annually to account for **inflation**

New Penalty Levels

Adjusted Jan 17, 2017

Type of Violation	New Maximum*
Serious and Other-Than-Serious Posting Requirements	\$12,675 per violation
Willful or Repeated	\$126,749 per violation
Failure to Abate	\$12,675 per day beyond the abatement date

*Maximum penalties will be readjusted annually for inflation.



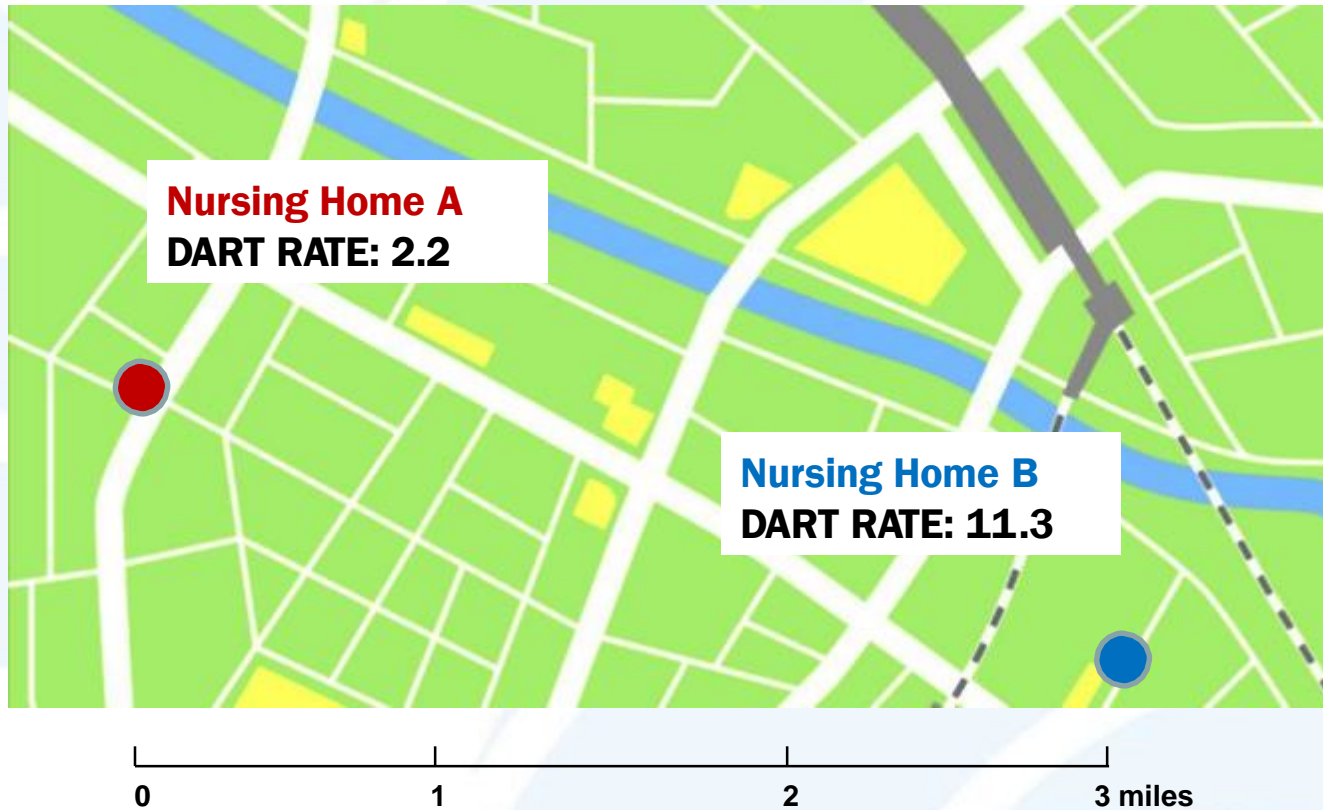


- **No new data collection required;**
employers will send what they already have
- OSHA will make some of this data
publicly available
- Most manufacturing, construction and utilities
will be required to submit data.





Where Would You Prefer to Work?

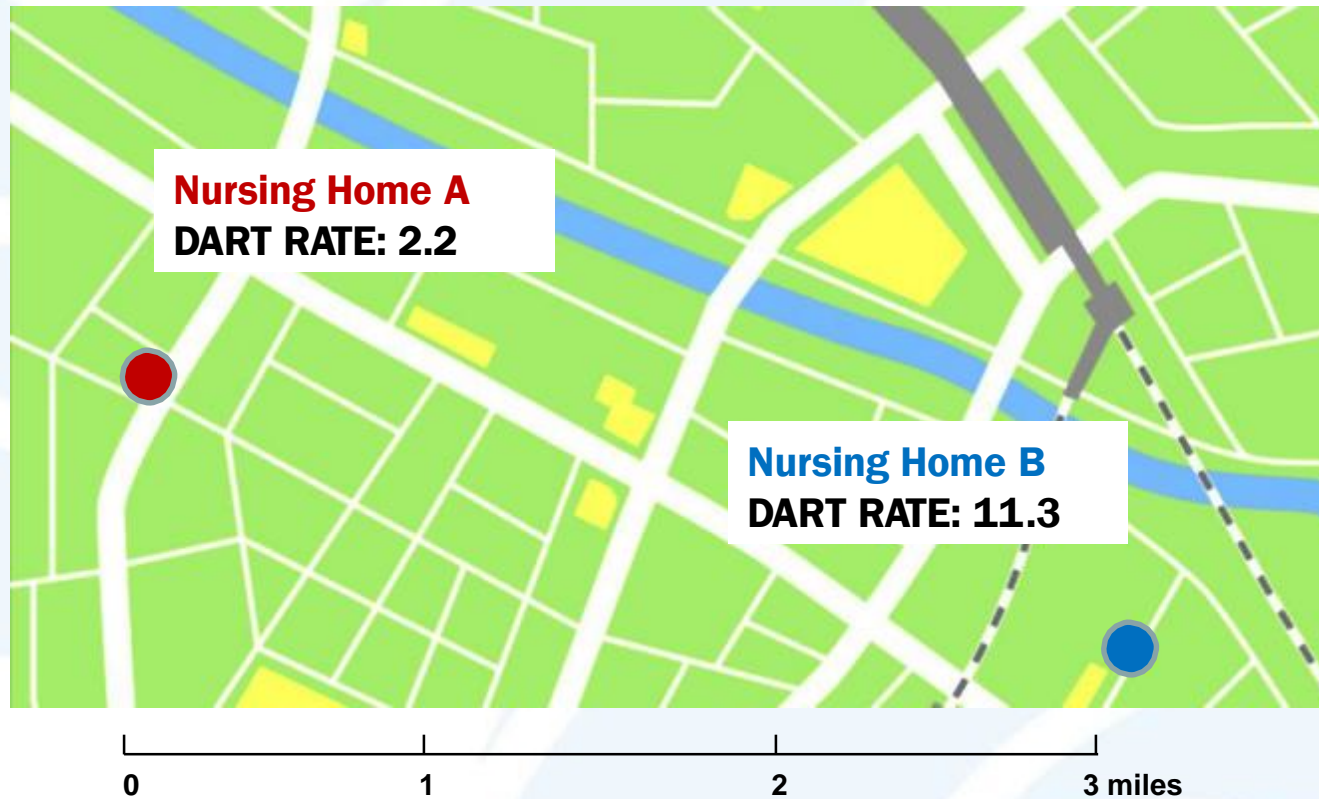


Injury rates can vary widely within same industry and city

DART Case Rate: Days Away, Restrictions, and Transfers



Which Would You Choose for Your Elderly Parent?



Injury rates can vary widely within same industry and city

DART Case Rate: Days Away, Restrictions, and Transfers



Calculating Rates

- DART – cases for days away from work, restricted work or transferred to another job
- $\text{DART} = \frac{\text{Column H} + \text{I} \times 200,000}{\text{Number of hours worked}}$

Revised Standards

- 1904.35 Employee involvement
- 1904.36 Prohibition against discrimination
- 1904.41 Electronic submission of injury and illness records to OSHA
- Appendix A High-risk industries with 20-249 employees



Who Does the Regulation Apply To?

- Establishments with 250 or more employees covered by the recordkeeping regulation
- Establishments with 20-249 employees in certain high-risk industries



High-Risk Industries

NAICS	Industry
5629	Remediation and other waste management services
6219	Other ambulatory health care services
6221	General medical and surgical hospitals
6222	Psychiatric and substance abuse hospitals
6223	Specialty (except psychiatric and substance abuse) hospitals
6231	Nursing care facilities
6232	Residential mental retardation, mental health and substance abuse facilities
6233	Community care facilities for the elderly
6239	Other residential care facilities
6242	Community food and housing, and emergency and other relief services
6243	Vocational rehabilitation services

Injury Tracking Application (ITA)

The ITA was
successfully launched
August 1, 2017



- Employers can access the application from the ITA landing page at <https://www.osha.gov/injuryreporting/index.html>

Injury Tracking Application (ITA)

ITA is a secure website with 3 options for data submission:

- Manually enter data into a webform
- Upload Comma Separated Value (CSV) file to process single or multiple establishments at the same time
- Users of automated recordkeeping systems can transmit data electronically via an Application Programming Interface (API)



Injury Tracking Application (ITA): Help Request Form

- The application has a [Help Request Form](#) link at the bottom of each page
- If you have questions concerning any technical or policy aspects of the data collection, please use the Help Request Form to ask your question.
- That way, OSHA can coordinate our responses and quickly learn of any problems the regulated community may be experiencing with the system.

[FAQ](#) | If you have questions, please complete the [Help Request Form](#)

Injury Tracking Application (ITA): Create Account

Create Account

Step 1 of 3: Account Details

*** Required Fields**

First Name *

Last Name *

Company Name *

Please enter the name of the company that you work for.

Job Title

Please enter your job title.

Email Address *

Confirm Email Address *



Injury Tracking Application (ITA): Get Started

Get Started Here

For Manual Data Entry

Create Establishment

Add a new establishment to your account.

View Establishment List

View the establishments which have been added to your account.

For Batch Data Transmission

Upload a Batch File

Upload a CSV file containing your establishment and 300 A summary data.

View Your API Token

Access your authentication token for use in electronically transmitting data via API.

Overview of Data Submission Process

Step 1

Create an Establishment

Step 2

Add 300A Summary Data

Step 3

Submit Data to OSHA

Step 4

Review Confirmation Email

2016 Data Submission Status

300A Summary Status

Establishments

Not Added

0

Not Submitted

0

Submitted

0

Total

0



Injury Tracking Application (ITA): Create Establishment

Create Establishment

User: Barnett | [Logout](#)

Navigation Menu

***Required Fields**

Establishment Name* ⓘ

Each establishment name must be different from all other establishment names provided.

Company Name

Please enter the name of the company that owns the establishment.

Address*

Please include your physical address, not a PO Box.

City* **State*** **ZIP (5 or 9 digits)***

NAICS Industry Code or Description (start typing, then select)* ⓘ

Begin typing either your 2012 NAICS code or the industry description, then select the correct value from the list. If you don't know your code and can't find it in the list, you can look it up [at census.gov](#).

What was the maximum number of employees at this establishment for this year?* ⓘ

☐ Under 20 ☐ 20-249 ☐ Over 250+

Please select the maximum number of employees (including family members and seasonal workers) that this establishment had at any point during the calendar year. This field is not to be completed if the establishment was not open for the entire year.

Injury Tracking Application (ITA): Add 300A Summary

Add 300A Summary

User: Barnett | [Logout](#)

Navigation Menu

Summary of Work-related Injuries and Illnesses

All Fields are Required

Establishment Name: **ABC Company: Rockville Facility**

Employment Information

Annual average number of employees ^⓪

Note: This is not necessarily the same as the maximum number of employees you selected when creating the establishment.

Total hours worked by all employees last year ^⓪

- **Include** hours worked by salaried, hourly, part-time and seasonal workers, as well as hours worked by other workers subject to day to day supervision by your establishment (e.g., temporary help services workers).
- **Do not include** vacation, sick leave, holidays, or any other non-work time, even if employees were paid for it. If your establishment keeps records of only the hours paid or if you have employees who are not paid by the hour, please estimate the hours that the employees actually worked.

Number Of Cases

TOTAL NUMBER OF:

Deaths (G) ^⓪	Cases with days away from work (H) ^⓪	Cases with job transfer or restriction (I) ^⓪	Other recordable cases (J) ^⓪
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Number Of Days

TOTAL NUMBER OF:

Days away from work (K) ^⓪	Days of job transfer or restriction (L) ^⓪
<input type="text"/>	<input type="text"/>

Injury And Illness Types

TOTAL NUMBER OF:

Injuries (M) ^⓪	Illnesses (N) ^⓪
---------------------------	----------------------------



Injury Tracking Application (ITA): Submit Data to OSHA

View Establishment

User: Barnett | [Logout](#)

Navigation Menu

300A summary data has been added but not submitted

Establishment Details: ABC Company: Rockville Facility

ID: 2568 ⓘ
Company: ABC Company
Address: 123 Elm St.,
Rockville, MA, 23245

NAICS: 211111
Size: 20-249 employees
Government:
300A Status: Not Submitted

[Edit Details](#)
[Remove](#)

300A Submission Progress

☒ 1. Create an Establishment
☒ 2. Add 300A Summary Data
☐ 3. Submit Data to OSHA
4. Review Confirmation Email

Summary for Filing Year 2016

Employee Information

Annual average number of employees: 175
Total hours worked by all employees last year: 3000

Illness & Injury Rates

Total Cases Reported (TCR): 466
Days Away Restrictions and Transfers (DART): 333

[Edit Summary](#)
[Submit 300A Data](#)

Number Of Cases

TOTAL NUMBER OF:





If you have 250 or more employees:

- **By December 1, 2017** - submit 300A info
- **By July 1, 2018** - submit 300A, 300, and 301 info
- **Beginning in 2019** - submit info every year by March 2

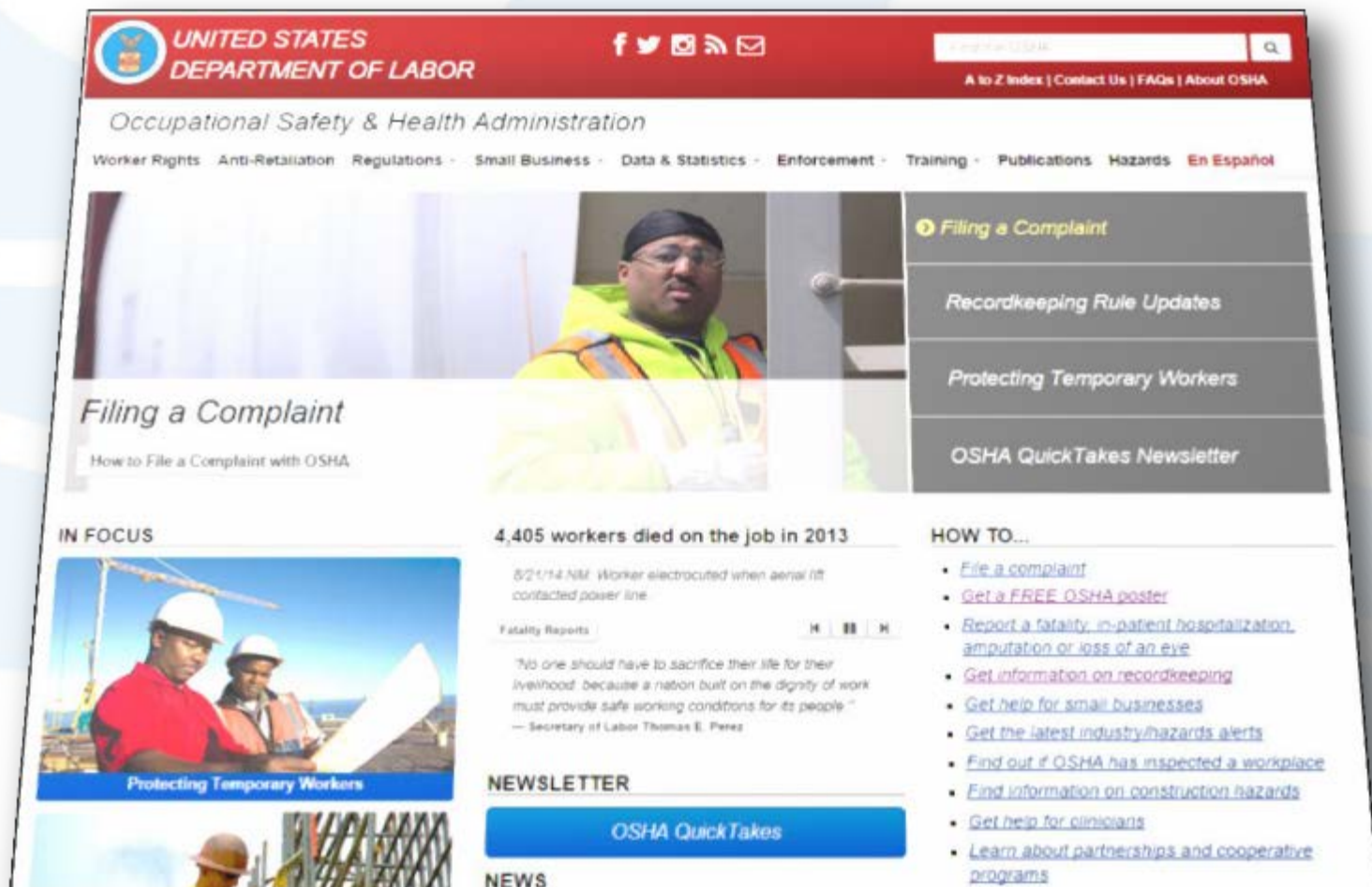
If you have 20-249 employees (certain high-risk industries):

- **By December 1, 2017** - submit 300A info
- **By July 1, 2018** - submit 300A info
- **Beginning in 2019** – submit info every year by March 2

Anti-retaliation provisions went into effect December 1, 2016



Visit our improved homepage:



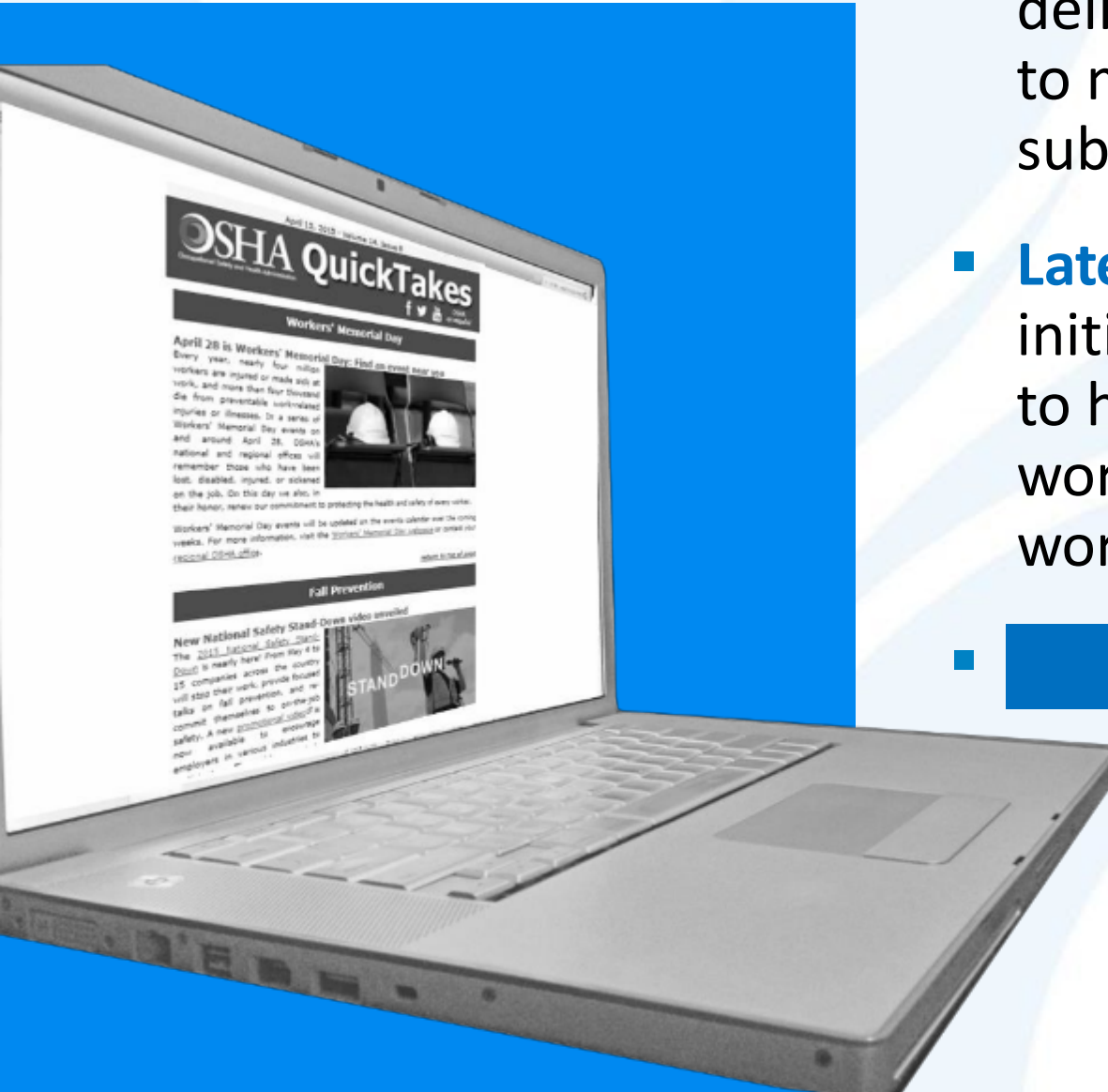
Multi-language Worker Outreach

The collage features several OSHA outreach materials in different languages:

- Spanish:** "Seguridad con las pistolas de clavos" (Safety with nail guns) and "PROTEJA SU SALUD Reporte sus Lesiones y Enfermedades" (Protect your health Report your injuries and illnesses).
- Tagalog:** "Protektahan ang Sarili: Mga Kemikal na Panlinis at Iyong Kalusugan" (Protect yourself: Chemicals and your health) and "Ang paggamit ng mga kemikal na panlinis ay maaaring magdulot ng:" (The use of chemical cleaners can result in:).
- Polish:** "Bezpieczeństwo i higiena pracy TAKIE JEST PRAWO!" (Safety and hygiene at work THAT IS THE LAW!).
- Vietnamese:** "Sống khỏe mạnh và an toàn khi làm nghề Nail" (Live healthy and safe when doing Nail work).
- Vietnamese with English subtitles:** "OSHA DATOS RÁPIDOS Protegiendo a los trabajadores agrícolas de los peligros de tractores y cosechadoras" (Protecting agricultural workers from the dangers of tractors and harvesters).
- Other:** "Những điều cần biết về OSHA" (Things you need to know about OSHA) and "si trabajas a través de una agencia de empleo..." (if you work through an employment agency...).

The OSHA logo is prominently displayed in the bottom right corner.

OSHA QuickTakes



- **Free** OSHA e-newsletter delivered twice monthly to more than **170,000** subscribers
- **Latest news** about OSHA initiatives and products to help employers and workers find and prevent workplace hazards





OSHA's on Twitter

@OSHA_DOL



Learn about:

- Coming events
- Resources
- Regulations



Occupational Safety & Health Administration

We Can Help

What's New | Offices

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Workers

Regulations

Enforcement

Data & Statistics

Training

Publications

Newsroom

Small Business



Highlights



Workers receive hands-on training in the recognition, avoidance, and prevention of construction safety hazards on the jobsite.

OSHA Training Courses, Materials, and Resources

OSHA offers a wide selection of training courses and educational programs to help broaden worker and employer knowledge on the recognition, avoidance, and prevention of safety and health hazards in their workplaces. OSHA also offers training and educational materials that help businesses train their workers and comply with the Occupational Safety and Health Act.

This page references training courses, educational programs, and training materials and resources that are administered by the OSHA Directorate of Training and Education.

In Focus

- OSHA announces new Outreach Training Program Requirements [PDF]
- US Department of Labor's OSHA announces selection of OSHA Training Institute Education Centers
- New searchable schedule for OTI Education Center courses

Quick Links

- Introduction to OSHA Materials
- OSHA Training Requirements
- How to Find Outreach Training
- How to Obtain Replacement Outreach Training Program Cards
- HAZWOPER FAQs

Worker Training

Through the Outreach Training Program and the OTI Education Center Program, OSHA offers a broad selection of occupational safety and health classes designed for workers and employers.

- 10-Hour & 30-Hour Worker Classes
- Multi-day Training Classes by Topic
- Short Courses and Seminars

Grants

Under the Susan Harwood Training Grant Program, OSHA awards grants to nonprofit organizations to develop training and educational programs and/or deliver training and education to workers and employers.

- Susan Harwood Training Grants
- Applying for a Grant
- Grant Requirements
- Award Announcements

OSHA Training Institute

OTI is an internal training unit which provides occupational health and safety compliance training for federal and state compliance officers and other federal agency personnel. A limited number of private sector workers and employers may register for OTI courses on a tuition basis as space is available.

- OSHA Training Institute (OTI)
- How to Register for OTI Courses

Training Materials and Resources Gateway

Access training materials designed to help workers and employers recognize safety and health hazards in the workplace.

- Safety and Health Training Resources
- OSHA Compliance Guidance on Training
- Training FAQs

Program Information

- Susan Harwood Training Grants
- OSHA Outreach Training Program
- OSHA Training Institute (OTI)
- OTI Education Centers
- Resource Center Loan Program
- Directorate of Training and Education (DTE)

<http://www.osha.gov/dte/index.html>





Atlantic OSHA Training Center (Consortium)

SUNY Buffalo Toxicology Research Center

Buffalo, NY

(716) 829-2125

www.smbs.buffalo.edu/CENTERS/trc/

Toxicology Research Center

RIT OSHA Education Center

Rochester Institute of Technology

Rochester, NY

(866) 385-7470 ext. 2919

www.rit.edu/osha



Onsite Consultation: Overview

- **Who are they?**
 - Invited consultation – you define scope
 - Not an enforcement agency – no fines, no fees
 - Company must comply if we find serious hazards
 - Part of the “OSHA Family”
- **What do they do?**
 - Personal sampling – noise & air toxins
 - Physical hazards
 - Review documents
 - Training

OSHA Consultation Programs

➤ Consultation Programs

➤ New York: NYS Department of Labor/OSHA

➤ Syracuse, (315-479-3350), Keith Gillette,
Gillette.Keith@labor.ny.gov

➤ Buffalo, (716-847-7166), Greg Mazikowski,
Gregory.Mazikowski@labor.ny.gov

➤ Albany & Utica, (518-457-2810), Bob Francis,
robert.francis@labor.ny.gov

➤ www.labor.state.ny.us/workerprotection/safetyhealth/DOSH_ONSITE_Consultation.shtm



Working Together, We Can Help

www.osha.gov

800-321-OSHA (6742)

Ronald Williams

(315) 451-0808 ext. 3002

williams.ronald@dol.gov

